

CP-6 Employee Safety and Environmental Protection

PURPOSE

General Mills values protecting employee safety and the environment. We are committed to promoting and maintaining safe and healthy workplaces for all employees and protecting the environment.

RESPONSIBILITIES AND REQUIREMENTS

At General Mills, we prioritize maintaining a safe workplace, preventing safety and environmental incidents, and complying with regulatory and company standards. Employees must promptly notify management of any incident, or safety and environmental concern, so that issues can be addressed.

In support of our commitment to employee safety and protecting the environment, General Mills will:

1. Meet or exceed all environmental, health, and safety laws, regulations, and Company standards.
2. Encourage sustainability through pollution prevention, resource conservation, and waste minimization goals and initiatives.
3. Promote responsible environmental and safety practices through engaged leadership and employees at all levels.
4. Continuously reduce our environmental and safety risks by learning, innovating and implementing controls.

DIVISION/FUNCTION OWNER

Carolyn Mendel, Global Safety & Environment Director

RAISE A QUESTION/REPORT A VIOLATION

Contact Ethics & Compliance at 763-764-6693 or ethics@genmills.com for questions on this policy.

If you know of or suspect a violation of this policy, contact Ethics & Compliance at ethics@genmills.com or 763-764-6693. You can also raise questions or make a report through the Ethics Line at generalmillsethics.com or call toll-free 1-800-210-2878. Dialing instructions for locations outside the U.S. are available at the generalmillsethics.com site. The Ethics Line allows you to remain anonymous (where allowed by law). General Mills prohibits retaliation for good faith reports of suspected misconduct.

DATES

Last Revision Date: February 1, 2023

Last Reviewed Date: March 13, 2023

Review Cycle: It is our objective to review this policy every 3 Years

APPROVED BY

Jeff Harmening
Chief Executive Officer